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May 30, 2025

Company: TONAMI HOLDINGS CO., LTD.

Representative: Kazuo Takata

President and Representative Director (Code number: 9070, Prime Market of

the Tokyo Stock Exchange)

Contact: Tetsuya Ojima

Director in charge of Business

Planning Group

Telephone: +81-766-32-1850

## Notice Regarding Personnel Changes

TONAMI HOLDINGS CO., LTD. (the "Company") hereby announces that it has determined the personnel changes of the Company's officers at a meeting of the Board of Directors held on May 30, 2025, as outlined below.

- I. Changes in TONAMI HOLDINGS CO., LTD.
  - 1. Candidates for newly appointed Directors\* (scheduled to be elected at the Ordinary General Meeting of Shareholders to be held on June 27, 2025)

New position	Name	Career summary and significant concurrent positions
Outside Director	Tsukasa Namiki	- Joined The Bank of Yokohama, Ltd.
		- Director, JP LOGISTICS GROUP Co., Ltd.
		- Senior Executive Officer, Japan Post Co., Ltd.
Outside Director	Hiroaki Takagi	- Joined Hitachi Express Co., Ltd.
		- Senior Advisor, General Planning Department, JP
		LOGISTICS GROUP Co., Ltd.

- \* They are candidates for Outside Director as stipulated in Article 2, Paragraph 3, Item 7 of the Regulations for Enforcement of the Companies Act.
  - Reason for nomination as candidates for Outside Director: They have many years of abundant experience and insight in corporate management of logistics companies. The Company has judged that they are expected to provide guidance and advice from an objective standpoint with regard to appropriate decision-making by the Board of Directors and strengthening of management supervisory functions as persons effective for enhancing the Company's management structure.
- 2. Directors scheduled to retire (scheduled to retire at the end of the Ordinary General Meeting of Shareholders to be held on June 27, 2025)

Name	Current position		
Shinichiro Inushima	- Outside Director		
Nobuya Hayamizu	- Outside Director		
Chiaki Kasai	- Outside Director		